

Jouw verantwoordelijkheden

- Do you want to **gain experience** in the recruitment business and help to find the best talents of tomorrow?
- Do you want to participate in the **selection process** and support us along every step of the way?
Selection of potential candidates based on their resume and an initial contact over the phone:
 - planning of interviews
 - planning of personality and reasoning tests
 - observation of interviews based on skills
 - participation in assessments
 - requests for offers and contracts
- Do you want to participate in projects specific to the department Talent Acquisition? Example:
 - The selection of our international trainees or our future store directors.
 - Employer Branding projects
 - Projects closely linked to our selection tools or processes.

If the answer to all of these questions is "yes", then this internship might be something for you.

If you want to use this internship for your thesis, please let us know. We will explore the possibilities.

Jouw profiel

- You are a bachelor or master student in Human Resources or a related field
- You have great interpersonal skills and you love to socialize with colleagues of other departments
- Highly interested in the distribution sector
- You work independently; you are flexible and willing to learn new things.
- Good knowledge of languages (Dutch, French, English)
- Ambitious and eager to develop professional skills

Ons aanbod

Delhaize offers motivated and passionate students a unique opportunity to gain experience in one of our departments. The internship lasts 2 to 3 months at least and can be done throughout the year. As a trainee, you participate in interesting projects in a dynamic and professional environment. This gives you the opportunity to get to know the functioning of a big company within the distribution sector. In other words, we offer a springboard for your career.